

Stephanie K. Dement **Founder & Principal Consultant** **Ally Culture Consulting, LLC**

Stephanie K. Dement (she/her/hers) is the founder and principal consultant for Ally Culture Consulting, LLC. She is a native Texan having grown up in Houston and is a graduate of the University of Houston Honors College.

In October 2017, Stephanie was invited to join the Gay and Lesbian Alliance of North Texas (GALA) Ally Committee and assist with their ally training program. Since that time, Stephanie has redesigned the presentation and ensured the materials provided include the most relevant information regarding the LGBTQ+ community. Facilitating numerous training sessions, she has been able to reach hundreds of individuals within corporations, schools, health clinics, social groups, as well as the community at large.

Recognizing the demand and dire need for tailored programs, especially within corporate entities, Stephanie utilized her knowledge and skills to establish Ally Culture Consulting, LLC. Ally Culture is designed to provide diversity training and consulting services to educate and support organizations in becoming better LGBTQ+ allies and to foster inclusivity for all. Stephanie has turned her passion for equality into a profession.

Stephanie currently lives in North Texas with her husband of 25 years and their 2 sons. She is a committed LGBTQ+ ally, an active member of Grace Avenue United Methodist Church, an avid reader, loves to travel, and has an unusual obsession with unicorns and rainbows!

