



FIRST FRIDAY REPORT



A Monthly Update for Friends of
THE YMCA OF METROPOLITAN DALLAS

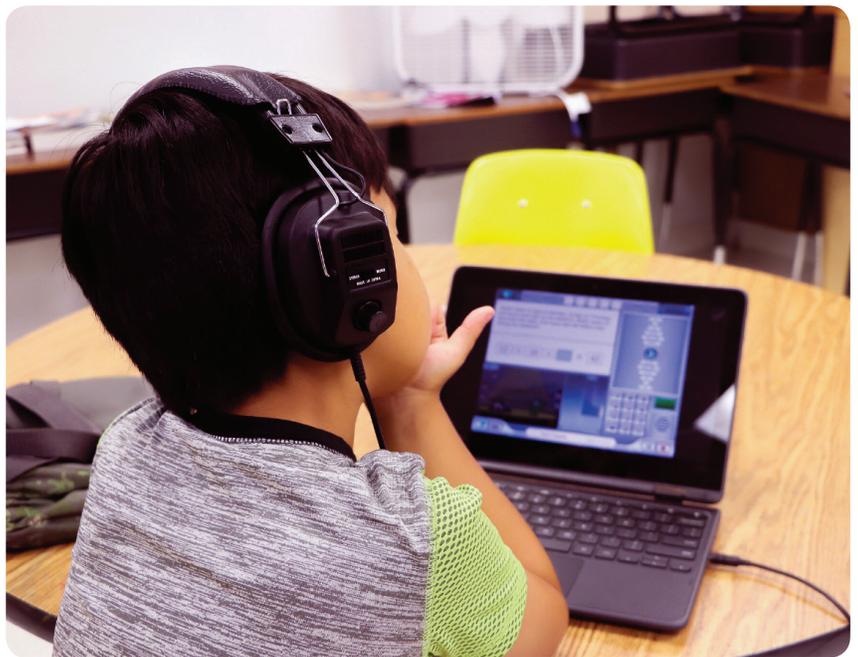
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OCTOBER 2019

Dear YMCA Friends,

Here are a few highlights of what's happening through your YMCA:

Youth Development Building Stronger Communities for All is our new strategic plan. One of the initiatives is academic achievement with a technology focus. The goal will be to expand and ensure preparedness and academic success with opportunities for a healthy, balanced relationship with technology for youth, teens and young adults in our community. We'll do that through fostering positive technology experiences in programs, providing summer educational experiences enabling students to maintain current learning levels and develop technology life skills and finally, increasing college or vocational readiness in teens. It's a lofty goal, but necessary given the environment our youth are growing up in today.



Healthy Living The 52nd annual Dallas YMCA Turkey Trot is one of the largest multi-event races in the country. The excitement that surrounds Dallas City Hall Plaza grows each year as more runners and new generations of families turn out to experience the fun, family-friendly atmosphere that is the backdrop for the race and walk. For many individuals and families, it's the way to start Thanksgiving Day. Visit thetrot.org and have your family join us.



Social Responsibility Diversity and Inclusion (D&I) is a key initiative for our YMCA. I was hired nearly three years ago, and the Board of Directors wanted the Dallas Y to be a leader locally, regionally and nationally in D&I. Rodrigua Ross on our Staff is tasked with putting this initiative into action and she is terrific. Recently we learned from the YMCA of the USA that our Y will be highlighted in their D&I annual report. Specifically, we'll be highlighted for the organizational commitment to diversity, inclusion and global work in leadership development. It's a nice recognition to receive, but we know there is much, much more to be done.



Thank you for your continued support.

In spirit, mind, and body.
Sincerely,

A handwritten signature in black ink that reads "Curt Hazelbaker".

Curt Hazelbaker
President and Chief Executive Officer

