



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

**TOGETHER,  
WE CHANGED LIVES**

The Y. For a better us.®  
[WWW.YMCADALLAS.ORG](http://WWW.YMCADALLAS.ORG)

**2024 ANNUAL REPORT**  
YMCA OF METROPOLITAN DALLAS





## Dear YMCA Family and Friends,

**With each year that passes,** and as North Texas continues to grow and transform, the Y is even more emboldened to create the kind of spaces our changing communities are in search of.

Construction continues in South Dallas and our new Park South Family YMCA is still on pace to open in the first half of this year with a preschool wing for our young students, a new kitchen, indoor pool, and open spaces for our seniors and community. 2024 also brought the start to renovations at our Camp Grady Spruce. The cabins on the Ray Bean side of our camp have come down and are being replaced by 8 brand new cabins that will be available this summer. A renovated Dining Hall at Ray Bean and Welcome Center at the entrance of camp are also part of this renovation project, which will continue throughout 2025. Improvements to the Waxahachie Family YMCA and J.E.R. Chilton YMCA in Rockwall are also scheduled to begin this year to expand our buildings to better support these booming communities.

While this may sound like a to-do list to some, to us it rings of the dedication and commitment we have to the people of North Texas. Whether you've been part of this region for decades, born and raised, or just got here as soon as you could, we welcome you and are excited to showcase our YMCA to you and your family.

While new and upgraded buildings are always exciting, we are intentional in our focus on the existing programs we offer:

- Our 2nd **Annual Health Fair**, held at our Lake Highlands Family YMCA in August, welcomed over **500 families** to receive services related to mental health education, health screenings, food distribution, nutrition tips, physical activity demonstrations, and FUN for the kids.
- The Y is now partnering with **Workforce Solutions Greater Dallas** to launch a pilot program in our Moorland Family YMCA in Oak Cliff to provide on-site workforce training and development to support working adults to find higher-paying jobs.
- Over **7,550** individuals learned life-saving water skills in our **Safety Around Water** program.
- Over **500** guests attended our **Key Leaders Luncheon** to hear how affordable childcare, transportation, and workforce development should be our focus as North Texas continues to grow.
- Nearly **22,000** runners participated in our **57th Annual Dallas YMCA Turkey Trot**.

As we look ahead to the remainder of 2025, we thank you for your continued support of the YMCA of Metropolitan Dallas. We are excited for another great year!

Best regards,

Ken Malcolmson  
Board Chair

Curt Hazelbaker  
President and CEO

[www.ymcadallas.org](http://www.ymcadallas.org)



**2024 ANNUAL REPORT**  
YMCA OF METROPOLITAN DALLAS





# THE YMCA OF METROPOLITAN DALLAS IS FOR...

YOUTH DEVELOPMENT  
HEALTHY LIVING  
SOCIAL RESPONSIBILITY





# YOUTH DEVELOPMENT

Nurturing the potential of  
every child and teen

We believe that all kids deserve the opportunity to discover who they are and what they can achieve. That's why, through the Y, thousands of youth today are cultivating values, skills, and relationships that lead to positive behaviors, better health, and educational achievements.

YMCA **AFTERSCHOOL** YMCA **CAMP**

YMCA **TEENS** **SWIM**, SPORTS & PLAY







**262 KIDS**

received free math and literacy lessons along with fun, structured camp-like activities in our **SUMMER LEARNING ACADEMIES**

**238 KIDS**

practiced creativity, learned self-esteem and independence at three **YMCA PRESCHOOLS**

**6,840 KIDS**

were inspired to learn, play, and grow in one of our **108 AFTERSCHOOL PROGRAMS**

# YMCA AFTERSCHOOL

At the Y, we believe all children deserve a safe place to go after school to explore the arts or science and technology, engage in physical activity, get help with homework, and learn the importance of giving back to their community.







7,064  
YOUTH

tried new activities, made  
lasting friendships, and  
gained independence at  
**DAY CAMPS**

1,441  
KIDS

gained confidence and inde-  
pendence at **CAMP GRADY  
SPRUCE & COLLIN COUNTY  
ADVENTURE CAMP**

21,561

elementary and middle school  
**Outdoor Education** students  
experienced hands-on learning  
in nature at **CAMP GRADY  
SPRUCE & COLLIN COUNTY  
ADVENTURE CAMP**

# YMCA CAMP

Like many Y programs, Camping is all about learning skills, developing character, and making friends. The Dallas YMCA has served North Texas kids with life-changing summer experiences for more than 100 years.





**1,153**  
TEENS

honed leadership and  
public speaking skills in  
**YOUTH & GOVERNMENT**

**600** TEENS

engaged in solving pressing  
global problems with the  
art of compromise and  
diplomacy through the  
**MODEL UNITED NATIONS**

**17,108**  
TEENS

found a sense of belonging  
through camp, leadership  
programs and membership

# YMCA TEENS

At the Y, we develop teens in a safe place to  
explore who they are, find their voice and  
prepare for their future.







**58,143**  
YOUTH

gained new skills and learned about the importance of sportsmanship through **YMCA YOUTH SPORTS**

**19,664**  
YOUTH

learned invaluable water safety and swimming skills in the **YMCA SWIM** programs

# SWIM, SPORTS & PLAY

The Y is a starting point for many kids to learn about becoming and staying active. When kids play sports or learn to swim, they can build confidence, discover their personal best, and have fun being part of a team.







## Improving the nation's health and well-being

**FAMILY** TIME      **COMMUNITY** HEALTH







21,929

participants supported the  
**57<sup>TH</sup> ANNUAL  
TURKEY TROT**  
celebrating community

3,474

**DADS & CHILDREN**  
created memories of a  
lifetime in the **ADVENTURE  
GUIDES PROGRAM**

# FAMILY TIME

Parents want what's best for their families and to have fun. That's why, at the Y, our mission is centered on the balance of spirit, mind, and body. We bring families closer together through quality time in fun and healthy activities.







**3,541**  
PARTICIPATED

in **LiveStrong** at the YMCA, **DIABETES PREVENTION** Program, **FIT FOR HEALTH**, **GET UP AND GO**, **HEALTHY COOKING** Classes or **COMMUNITY HEALTH** Outreach

**3,813**  
BENEFITED

from support and training for staff and volunteers, community workshops, and wellness programs with curricula focused on **mental health and awareness**

# COMMUNITY HEALTH

The Y aims to improve the nation's health and well-being by providing programs and activities that reduce risk for disease, and help others reclaim their health. These programs can create a path for helping individuals prevent, delay, or live better with chronic conditions.







# SOCIAL RESPONSIBILITY

## Giving back and providing support to our neighbors

We know that when we work together, we move individuals, families, and communities forward. The Y responds to society's most pressing needs by developing innovative, community-based solutions to help those in need to reach their full potential. We are also committed to inspiring a spirit of service by uniting individuals from all walks of life to participate in and work for positive social change.

SAFETY AROUND WATER

**THE ASHFORD RISE** SCHOOL OF DALLAS

GIVING BACK







**7,553**  
**CHILDREN**

received free or  
reduced-cost lessons  
throughout the  
Dallas community

# SAFETY AROUND WATER

Teaching children how to be safe around water is not a luxury, it is a necessity. In Texas, drowning is the leading cause of accidental death among children. According to the Center for Disease Control, formal swimming lessons can reduce drownings by 88%.





# THE ASHFORD RISE SCHOOL OF DALLAS

The Ashford Rise School of Dallas certainly highlights two of the most important words of the YMCA's statement, "For all." The Rise School provides the highest quality of early childhood education services to children with Down Syndrome or other developmental disabilities and traditional learners in an inclusive classroom environment.

## 87 CHILDREN

ages 6 months to 5 years  
have learned, played,  
and thrived together at  
**THE ASHFORD RISE  
SCHOOL OF DALLAS**

## RUNWAY FOR **RISE**

Annual fundraiser to  
support families with  
children who attend  
**THE ASHFORD RISE  
SCHOOL OF DALLAS**



The Rise School™  
*"Where Special Kids Shine!"™*







**7,993**  
VOLUNTEERS  
SERVED across all  
YMCA communities

**210,713**  
VOLUNTEER  
HOURS  
were provided in **2024**

# GIVING BACK

The Y is a cause for strengthening community. Nearly 8,000 individuals across North Texas give back and support their neighbors by volunteering at the Y. Whether coaching a team, raising funds, working an event, or serving on a board or committee, these volunteers are taking an active role in bringing about enduring change right in their own neighborhood.







# MEMBERSHIP MATTERS

While our programs are based on the unique needs and interest of our communities, every Y has one thing in common: our people. The members, volunteers, staff, and donors of the Y are all united by a deep commitment of strengthening community.

**240,757**

individuals experienced a class, program or event at the Y, helping them grow in spirit, mind, and body

**2.56**

MILLION  
VISITS to our  
**16** YMCA branches





**Curt Hazelbaker**  
President and CEO of the  
YMCA of Metropolitan Dallas

**Nadine Lee**  
President and CEO of the  
Dallas Area Rapid Transit (DART)

# LEADERS IN THE COMMUNITY

## 2024 YMCA KEY LEADERS LUNCHEON

The 2024 Key Leaders Luncheon focused on the critical issues affecting North Texas, including transportation accessibility, childcare, and workforce development. Expert speakers and panelists shared insights, strategies, and success stories that highlighted the importance of collective action in driving positive change.

## YMCA KEY LEADERS LUNCHEON

is designed to connect key community and business leaders with the timely local issues that have regional impact while also sharing a few accomplishments and priorities of the YMCA.



OVER **500** ATTENDED

CEO Address: **Curt Hazelbaker**  
Host/Moderator: **Shannon Murray**  
Panel: **Nadine Lee**, President & CEO of Dallas Area Rapid Transit (DART), **Lynn McBee**, Workforce Development Czar of the City of Dallas, **Tori Mannes**, President & CEO of ChildCareGroup





# CELEBRATING OUR VOLUNTEERS

2024 YMCA OF  
METROPOLITAN DALLAS  
**DISTINGUISHED  
LEADERSHIP AWARDS**

[www.ymcadallas.org](http://www.ymcadallas.org)



Brett Packer

**CHARLES P. STOREY**  
Strong Communities  
Award



W. Stephen Love

**THEODORE P. BEASLEY**  
Distinguished  
Leadership Award

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## Sam Winstead Volunteer of the Year Award

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**BRANDON SMITH**  
**CAMP GRADY SPRUCE**

At 9 years old, I started as a camper at Camp Indian Cabin 8, eventually becoming a CIT and junior counselor. Camp was integral to my childhood, teaching valuable skills and fostering lifelong friendships. I continued involvement through alumni events and joined the board in 2020. Combining my passion for camp and advocacy for foster children, I partnered with Dallas CASA to send over 100 kids to camp. Witnessing the positive impact of camp on children's lives drives my commitment to ensuring every child has access to similar experiences.



**JASON CRYER**  
**COPPELL FAMILY YMCA**

Jason has been a part of the YMCA for many years, serving in multiple leadership roles as a staff person. In 2022, Jason began his role as a volunteer at the Coppell YMCA and became fully engaged in these efforts. He is the first to volunteer his support in leading and mentoring other volunteers. His passion for advocating for the Y extends to all, including staff, members, volunteers, and those who still need to learn what the Y does! Jason's dedication and enthusiasm are truly inspiring, motivating others to get involved and make a difference. His commitment to serving others and fostering a sense of belonging is evident in everything he does. The Coppell YMCA is fortunate to have such a dedicated and passionate volunteer as Jason, who embodies the spirit of community and service. Through his actions, he continues to enrich the lives of those around him and strengthen the bonds that unite us all.



**FRED WHITFIELD**  
**CROSS TIMBERS FAMILY YMCA**

Fred has been serving on our Cross Timbers YMCA Board since 2022 and has been a key volunteer at our events like our Fall Carnival since 2016. He is hands-on and jumps in to make sure our events are successful, and our guests have fun. In 2023, Fred began and led our Community Engagement Committee, which focused on our Catalyst Initiatives for our YMCA.

Through his volunteer work, our YMCA was able to partner alongside him in collaborating with the Lewisville Independent School District, Huffines Auto Dealerships, Tarrant County Food Bank, and other organizations offering food distributions monthly to our local community. Fred has a heart for serving others, and this is demonstrated daily through his actions.



**VONTOBA TERRY**  
**FRISCO FAMILY YMCA**

Throughout the past 8 years, Vontoba has demonstrated consistently unwavering commitment to our community and the mission of the YMCA. Vontoba has gone above and beyond in his efforts, dedicating countless hours to various programs, initiatives, and our board of managers. Whether it is mentoring youth, organizing community events, serving as our vice board chair and incoming board chair, or coaching a youth sports team, he approaches each task with enthusiasm, professionalism, and a genuine desire to make a difference.

Vontoba embodies the values of integrity, compassion, and inclusivity. Best of all, Vontoba exemplifies the spirit of volunteerism and serves as an inspiration to others. His dedication, passion, and selflessness make him truly deserving of this award.



**MELISSA STEGER**  
**GRAND PRAIRIE FAMILY YMCA**

Dr. Missy Steger exemplifies the YMCA's mission through fundraising efforts despite it being outside her comfort zone. She serves as chair for the annual campaign, balancing this with her role as Chief Data and Information Systems Officer for a school district. Her dedication to youth programs and volunteerism makes a significant impact, earning praise from her husband and peers for her selflessness and commitment to helping others.





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**EMILY SPIVEY**  
**J.E.R. CHILTON FAMILY YMCA AT ROCKWALL**

Emily has been a dedicated swim meet administrator, volunteering over 150 hours in 2023. She learned to operate the Colorado timing system for a swim meet, spending 35+ hours ensuring its success. Emily goes beyond expectations, volunteering at meets even after her children finish. Her commitment and efforts benefit the program.



**MAISON VASEK**  
**LAKE HIGHLANDS FAMILY YMCA**

Maison began volunteering at the YMCA through youth sports, later becoming a leader at White Rock Elementary. He has led Adventure Guides groups for 6 years, donating to YMCAs for 12 years. Maison serves on the board at Ronald McDonald House and is treasurer at Forerunner Mentoring in Lake Highlands.



**SANDY DELAUNAY**  
**MCKINNEY FAMILY YMCA**

From the day Sandy stepped onto the McKinney board, she started volunteering for every event. She thinks about how always to help others, right now focusing on Healthy Kids Day, our first big one since pre-Covid. She is constantly looking into ways for the McKinney board to help the community. One of her passions is Youth and Government. She has been to multiple district and state conferences to evaluate Legislative and Judicial, paying her own way. She even has her partner, George, join in on the fun. Sandy is so passionate about the program and how it benefits our Youth that she is working with current YG students and the Alliance of Elite Youth Leadership Organization to start a program in the lower-income area of McKinney. These are kids that will truly benefit from Youth and Government. The Chair of Community Engagement is perfect for her, inspiring every board member with her enthusiasm and dedication.



**ANNA TUMMINELLO**  
**MOODY FAMILY YMCA**

Mrs. Ana is always ready to help and offer her assistance, especially during crafts and physical therapy activities. She effortlessly connects with the children, forming genuine relationships and willingly immersing herself in their activities. As a former physical therapist, Mrs. Ana's wealth of knowledge, expertise, and skills prove invaluable when supporting children who require extra attention in their physical development. Her dedication and passion for volunteering shine through, which is evident in her unwavering commitment to the busy, hands-on environment in the classroom.



**BOBBIE GILES**  
**MOORLAND FAMILY YMCA AT OAK CLIFF**

Bobbie is an active Moorland at Oak Cliff member who consistently demonstrates an unwavering commitment to making a difference through selfless service and dedication. She embodies the true spirit of volunteerism by tirelessly devoting her time, energy, and talents to various initiatives and causes. Whether organizing events or assisting with the annual campaign, Bobbie approaches each endeavor with enthusiasm, compassion, and a genuine desire to effect positive change. Her boundless passion for service and ability to lead by example set her apart. Bobbie's infectious enthusiasm and unwavering dedication have left an indelible mark on our branch, fostering a spirit of collaboration, empathy, and inclusivity.



**DR. JASMINE COLLIER**  
**PARK SOUTH FAMILY YMCA**

Dr. Jasmine is a dedicated servant leader at Park South Y, actively supporting initiatives such as the Annual Campaign pre-pandemic and facilitating food distribution during the pandemic. She holds various roles on the board and enhances board member engagement. Dr. Jasmine's leadership is characterized by generosity, humility, and unwavering loyalty, strengthening the Park South Y's community standing.



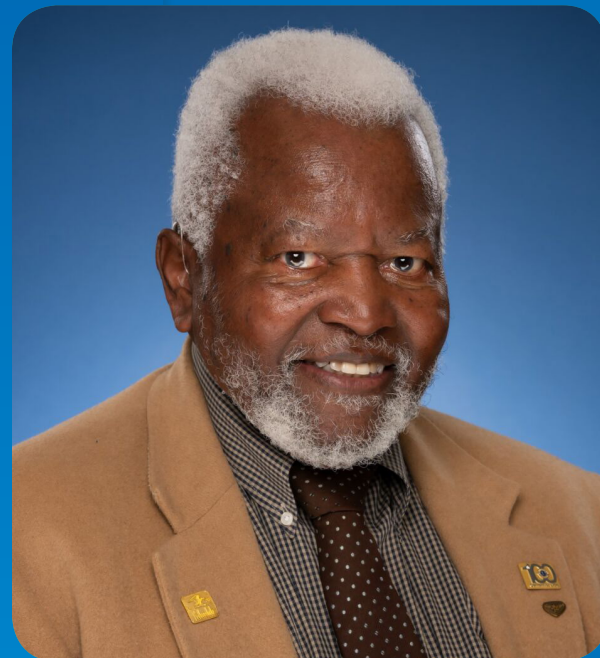


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**ARTHUR YOUNG**  
**PLANO FAMILY YMCA**

Arthur Young, retired Richardson Postmaster, advocates for credit unions and serves on various boards. He actively supports Plano Family YMCA, raising over \$50,000 for community service. With a servant's heart, he shows commitment to the YMCA and Plano community.



**MARIANNE KELSEY**  
**RICHARDSON FAMILY YMCA**

Marianne has been a valuable member of Richardson Family YMCA since 2019. She initially joined for her son's sports enrollment, later becoming involved in the community. Marianne contributed by leading the Community Impact Committee, forming partnerships, volunteering at events, and spearheading the Annual Campaign for the past 2 years. Her dedication and support have been instrumental in the success of Richardson YMCA's initiatives.



**RICHARD RAY**  
**SEMONES FAMILY YMCA**

Richard Ray, a dedicated volunteer at Semones Family YMCA, actively participates in various activities, including setting up events, fundraising, and portraying Santa Claus. His consistent presence and valuable contributions make him an essential part of the YMCA community, benefiting both the organization and its members.



**SADAT RASHID**  
**T. BOONE PICKENS FAMILY YMCA**

Sadat Rashid is recognized as the 2023 Volunteer of the Year at the T. Boone Pickens YMCA for his leadership and dedication to volunteering. He played a key role in the 2024 Annual Campaign and embodies the YMCA's core values. His commitment and enthusiasm have positively impacted the organization, motivated others, and created a culture of excellence. Sadat's generosity and community spirit have transformed the lives of many families and children served by the YMCA.



**TIM WHITE**  
**WAXAHACHIE FAMILY YMCA**

It is our honor to recognize Tim White as the 2023 Waxahachie Family YMCA's volunteer of the year. Tim is a dedicated coach who goes above and beyond for the teams he coaches and the players who are fortunate enough to call him "coach." Tim has consistently volunteered to coach multiple teams across various sports within our YMCA for the past 3 years. He exemplifies the qualities we seek in all our coaches by modeling YMCA core values. Tim also serves his community as the Assistant Principal at Waxahachie Life School. His email tagline, "Respect All, Fear None," is reminiscent of Batman's ethos and is lived out by Tim's drive to improve those around him.



**CLAIRE HAILEY**  
**WHITE ROCK YMCA**

Serving on the White Rock YMCA board for 6 years and being a YMCA member since 2010, Claire has shown unwavering dedication to our YMCA. Her hands-on approach is evident as she actively participates in our Annual Campaign and contributes to numerous events, including member appreciation days, trunk or treat, active older adult gatherings, member pool parties, and ballet recitals. Claire goes above and beyond in planning, organizing, and executing these events. Her involvement extends further, as she is integral to our board's internal committee. Claire's passion, leadership, and efforts truly exemplify the spirit of volunteerism.





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**VICKI YANEZ**  
YMCA SERVING THE IRVING COMMUNITY

Vicki is dedicated to the YMCA Serving the Irving Community's Miracle League, supporting children and adults with disabilities in baseball. She volunteers as a friend, providing encouragement and serving as the announcer at games, positively impacting the lives of participants and families.



**CHERYL CURRY**  
YMCA SERVING THE WEST DALLAS COMMUNITY

Cheryl has continued to work tirelessly within the West Dallas community to build partnerships, fundraise, and collaborate with businesses, allowing us to continue our community support to youth and families. Cheryl not only supports the programs with her contributions, but she is a committed campaigner and volunteer. She has served as campaign chair for two years, providing leadership and teamwork to ensure we reached our goals. Cheryl continues to give her time to support Y's mission of giving back to the community.



### Youth Character Award

honors worthy young people who embody the four YMCA core values: honesty, respect, responsibility and caring. The award is to recognize those whose lives and achievements demonstrate an enduring commitment to qualities associated with good character.



**JACKSON REITMAN**  
GRAND PRAIRIE FAMILY YMCA



**SADIE JOHNSON**  
FRISCO FAMILY YMCA



**GISELLE MORENO**  
T. BOONE PICKENS YMCA



**PRESTON LEE**  
T. BOONE PICKENS YMCA



**JACOB SHILSON**  
FRISCO FAMILY YMCA



**BALAKRISHNA RAVULAPALLI**  
PARK SOUTH FAMILY YMCA

THANK YOU  
VOLUNTEERS!





# 2024 FINANCIALS

The Y can only fulfill its mission through the generosity and support of the community. The Y seeks to always be good stewards of that support.

## 2024 INCOME\*

Contributions	\$	12,921,097
Government Grants	\$	608,458
Membership Dues	\$	23,670,109
Program Fees	\$	35,200,459
Interest/Other	\$	2,913,204

**TOTAL INCOME**  
**\$75,313,319**

## 2024 EXPENSES\*

Personnel	\$	40,302,135
Contract Services	\$	3,890,360
Supplies/ Adventure Guides	\$	4,293,668
Occupancy/Equipment	\$	8,677,288
Technology/FFE	\$	1,227,885
Other	\$	5,547,554
Depreciation	\$	5,798,952
Transfer to Reserves	\$	5,575,487

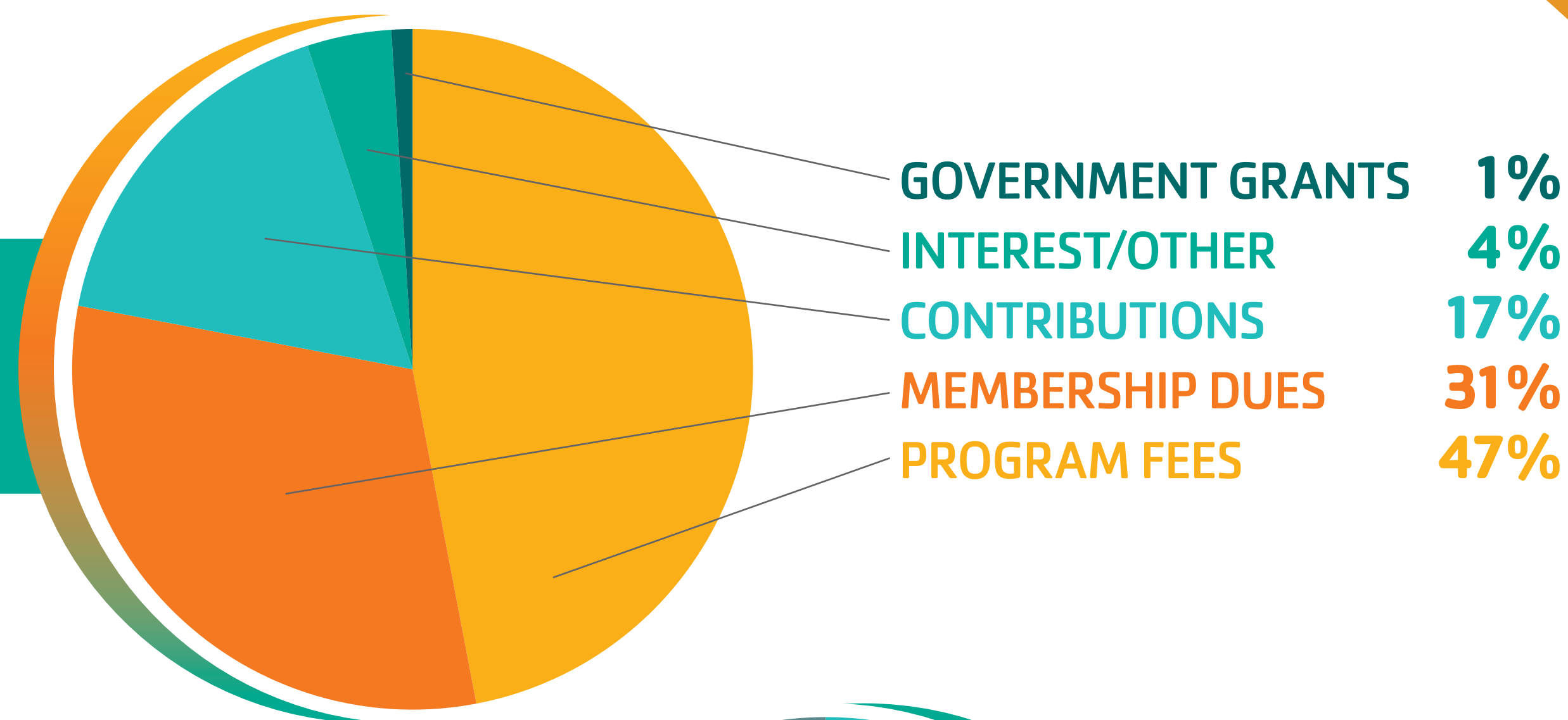
**TOTAL EXPENSES**  
**\$75,313,319**

\*UNAUDITED INFORMATION

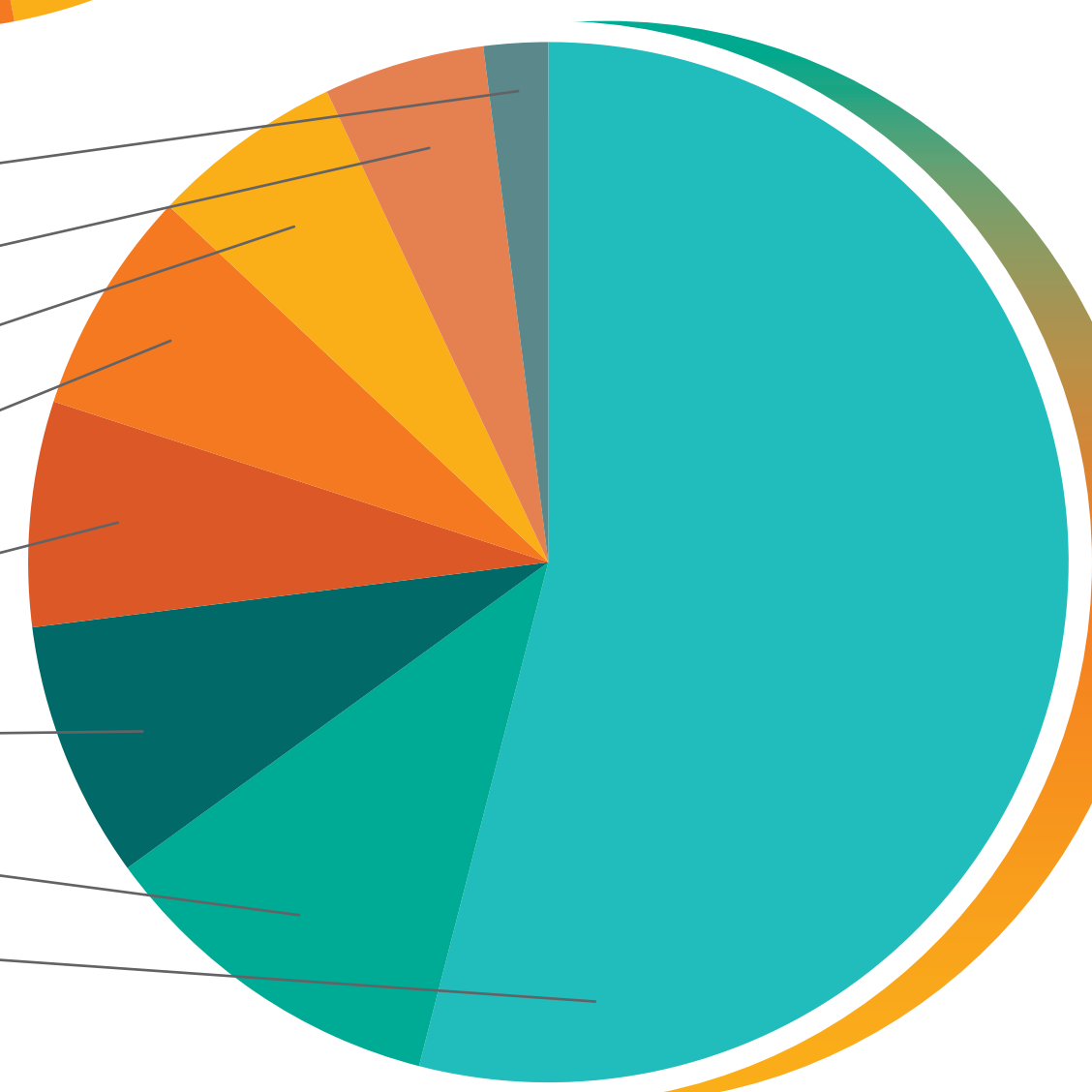




2024 INCOME  
\$75,313,319



SUPPLIES/ADVENTURE GUIDES 2%  
CONTRACT SERVICES 5%  
TECHNOLOGY/FFE 6%  
OTHER 7%  
TRANSFER TO RESERVES 7%  
DEPRECIATION 8%  
OCCUPANCY/EQUIPMENT 11%  
PERSONNEL 54%



2024 EXPENSES  
\$75,313,319

## BENEFITTING OUR COMMUNITY

**COMMUNITY ASSISTANCE** \$4.5 MILLION

### DIRECT

Income Based Member/Program Scholarships & Scholarships \$1.8 Million

### INDIRECT

Community and Non-Profit Subsidies \$1.7 Million

### OUTREACH

Program Free to the Community (Safety Around Water, Summer Learning Academies, etc.) \$1.0 Million

2024  
ANNUAL  
CAMPAIGN  
\$4.2  
MILLION





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FOR SOCIAL RESPONSIBILITY



YMCA OF METROPOLITAN DALLAS  
YMCA of Metropolitan Dallas Association Office  
146 Town Center Blvd., Coppell, TX 75019  
(214) 880-9622  
[www.ymcadallas.org](http://www.ymcadallas.org)

The Y. For a better us.®

## YMCA Mission:

To put Christian values into practice through programs that build healthy spirit, mind and body for all.

© 2024 YMCA of Metropolitan Dallas

This Annual report includes gifts received by the YMCA of Metropolitan Dallas between January 1, 2024 and December 31, 2024. We apologize if there are any errors of omissions regarding names or gifts.