



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

PROVIDING HEALTHY LEADERSHIP

Zero Tolerance Alcohol Policy

The YMCA Adventure Guides program is an alcohol and a drug free environment. The use of alcohol or illegal drugs on YMCA property or during an Adventure Guide event is strictly prohibited. The Adventure Guide program has a no tolerance policy. Anyone found drinking or using illegal drugs will be asked to leave the program for one year.

This policy is consistent with the mission of the YMCA and is the policy dictated by the YMCA of Metropolitan Dallas.

Reinstatement Policy

The YMCA of Metropolitan Dallas allows each branch the opportunity to define criteria to reinstate those suspended due to the alcohol policy. The Plano Family YMCA defines its reinstatement policy as follows:

Any person, suspended due to alcohol violations, can be reinstated if:

1. They have been suspended a minimum of least 6 months and has missed one campout due to suspension.
2. In the opinion of the Longhouse Volunteer Officers and Y-Staff involved the alcohol incident was limited to consumption or possession. No other person was harmed or disturbed by behavior resulting from consumption.
3. In the opinion of the Longhouse Volunteer Officers and Y-Staff involved the person cooperated with the punishment and peaceably left the YMCA event.
4. In the opinion of the Council officer and Y-Staff the person honored the suspension by not attending YMCA events.

The suspended individual must request to be reinstated into the program by contacting the YMCA Program Director. The YMCA Program Director will then review the details of the alcohol incident with the Longhouse Volunteers and YMCA Executive Director then based upon the findings, determine the appropriate reinstatement action.

PLANO FAMILY YMCA
Financial Assistance Available

www.planoyymca.org
214 705 9459

YMCA Mission: To put Christian values into practice through programs that build healthy spirit, mind and body for all.

